

JISEA Annual Meeting

Kimberly Kupiecki
Director, Sustainability DuPont Water
Solutions

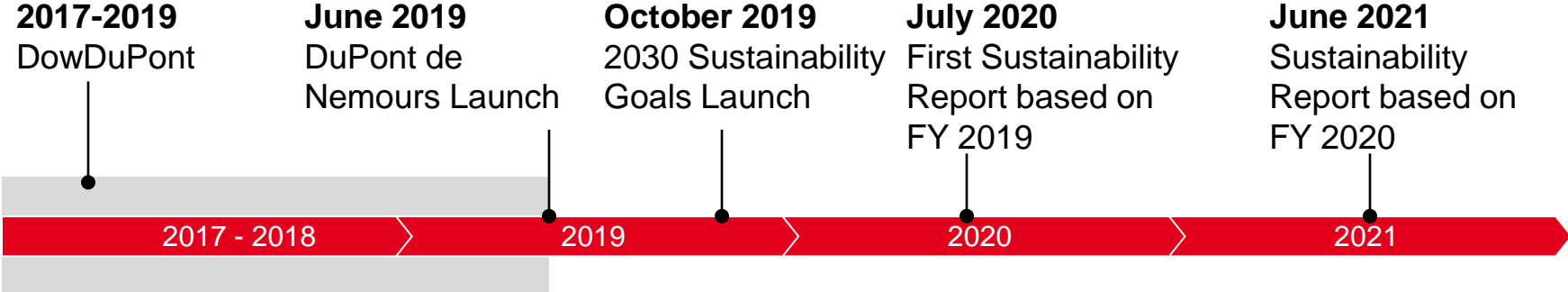
April 12, 2021



Our journey: Strong progress and actions



Key Milestones:



2021 Portfolio Actions

- Nutrition & Biosciences (Feb '21)
- Pending Divestitures*:
 - > Biomaterials
 - > Clean Technologies
 - > Solamet
- Pending Acquisition*:
 - > Laird Performance Materials



*Subject to regulatory approval and customary closing conditions

DuPont Today: Premier multi-industrial with market-leading businesses

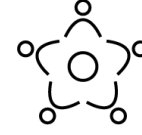
Our Purpose:

To empower the world with essential innovations to thrive

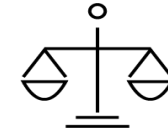
Our Core Values:



Safety & Health



Respect for People



Highest Ethical Behavior



Protect the Planet

Electronics & Industrial

\$4.7B*

- Industrial Solutions
- Interconnect Solutions
- Semiconductor Technologies

Water & Protection

\$5.0B*

- Safety Solutions
- Shelter Solutions
- Water Solutions

Mobility & Materials

\$4.0B*

- Advanced Solutions
- Engineering Polymers
- Performance Resins



*Reflects revised, unaudited financial and select supplemental segment information included in [DuPont's Current Report on Form 8-K](#) filed on February 24, 2021.

DuPont has signed agreements to divest the Biomaterials, Clean Technologies and Solamet businesses and these divestitures are expected to occur during 1H 2021 subject to regulatory approval and customary closing conditions. DuPont will report these businesses in Corporate through the date of the divestitures. Net sales and operating EBITDA for Corporate were \$666 million and \$70 million, respectively, for FY2020.

Our Purpose:

To empower the world with essential innovations to thrive

- › enrich people's lives
- › enable sustainable development
- › foster human potential for generations to come



Our Core Values:



Safety & Health



Respect for People



Highest Ethical Behavior



Protect the Planet

The global challenges are clear & the time to act is *now*.



See all

Our sustainability themes



innovate now

Create sustainable innovations to help society thrive and address its most pressing challenges



protect now

Operate sustainably by delivering world-class, end-to-end performance in safety, resource efficiency and environmental protection



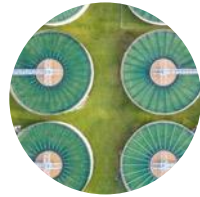
empower now

Enable the health and well-being of people and communities and advance diversity, equity and inclusion

Our ten-year path to a more sustainable future



innovate now



protect now



empower now

Delivering solutions for global challenges

Align 100% of the DuPont innovation portfolio to meaningfully advance the UN SDGs and create value for our customers



Acting on climate

Reduce Green House Gas (GHGs) emissions 30% including sourcing 60% of electricity from renewable energy



Deliver carbon neutral operations by 2050

Accelerating diversity, equity & inclusion

Become one of the world's most inclusive companies, with diversity well ahead of industry benchmarks



Enabling a circular economy

Integrate circular economy principles into our business models considering lifecycle impacts in the markets we serve



Leading water stewardship

Implement holistic water strategies across all facilities prioritizing manufacturing plants and communities in high-risk watersheds

Enable millions of people access to clean water through leadership in advancing water technology and enacting strategic partnerships



Cultivating well-being & fulfillment

Create a workplace where employees report high levels of well-being and fulfillment



Innovating safer by design

Design 100% of our products and processes using sustainability criteria including the principles of green chemistry



Delivering world-class health & Safety

Further our commitment to zero: injuries, occupational illnesses, and incidents



Building thriving communities

Improve over 100 million lives through targeted social impact programs





innovate now

2030 Goal

Delivering solutions for global challenges

Align 100% of the DuPont innovation portfolio to meaningfully advance the UN SDGs and create value for our customers

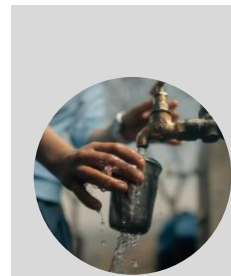


Business Innovation Platforms

- ✓ Address important and valuable problems to be solved
- ✓ Strongly aligned with mega-trends and UN SDGs
- ✓ Spaces adjacent to strong core businesses and growing well-above market
- ✓ Focus of R&D investment plus inorganic investments

Strategic Actions

- ▶ Develop sustainable solutions in Innovation Platforms and increase returns and speed to market to align with customer expectations and business outcomes
- ▶ Significantly expand customer and value chain insights and scale outcomes, focusing on SDG challenges, prioritizing solutions for circular economy, climate, water and substances of concern
- ▶ Implement innovation Portfolio Sustainability Assessment (PSA) process to strengthen sustainability outcomes for a competitive & investable portfolio



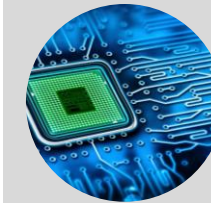
Clean Water



Personal Protection



Advanced Mobility



High Performance Computing



High Frequency Connectivity





innovate now

Addressing critical needs of the world



Clean Water

Solutions for global water challenges for purification, conservation and reuse

- ✓ Water optimization
- ✓ High value separations



Personal Protection

Advanced multi-threat protection with optimal comfort and durability

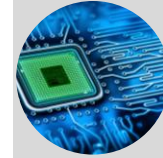
- ✓ Industrial workers
- ✓ Front-line responders
- ✓ Military personnel



Advanced Mobility

Solutions to enable vehicle electrification (xEV)

- ✓ Thermal management
- ✓ Battery assembly
- ✓ Connectivity
- ✓ Passenger experience



High Performance Computing

Processing power fueled by advanced IC circuits for AI, Smart Education / Healthcare

- ✓ Advanced designs
- ✓ Small, lightweight and complex circuit boards



High Frequency Connectivity

Device & infrastructure connectivity solutions for fast, reliable transmission of vast quantities of data

- ✓ High signal integrity
- ✓ High bandwidth (data)



Innovation delivering impact

Integrated technology platforms enable tailored customer solutions for:

- › Residential & Commercial
- › Municipal
- › Industrial
- › Specialty markets

Global Tyvek® PPE for COVID-19 response:

- › #Tyvek®Together delivered >100 Million garments to front-line workers
- › Rapidly increased total capacity by collaborating with governments, shipping, and new manufacturing designers and alliances

BETAFORCE™ battery case adhesives improve

- › Vehicle range
- › Noise, vibration, harshness
- › Vehicle safety

NOMEX® electric motor insulation enables:

- › Higher voltage
- › Higher energy density

New lithographic materials & polishing materials enable ultra fast and powerful electronics:

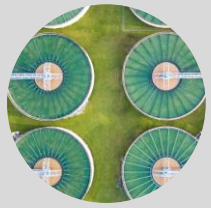
- › Improved pattern uniformity
- › Low defectivity
- › Multilayer printed circuit boards for extremely high signal density

Flexible copper clad laminates provide low signal loss:

- › Enable 5G advanced smartphone components

Electrolytic and electroless plating technologies:

- › Accelerates electronics performance and computational power



protect now

2030 Goal

Acting on climate

Reduce Green House Gas (GHGs) emissions 30% including sourcing 60% of electricity from renewable energy



Deliver carbon neutral operations by 2050

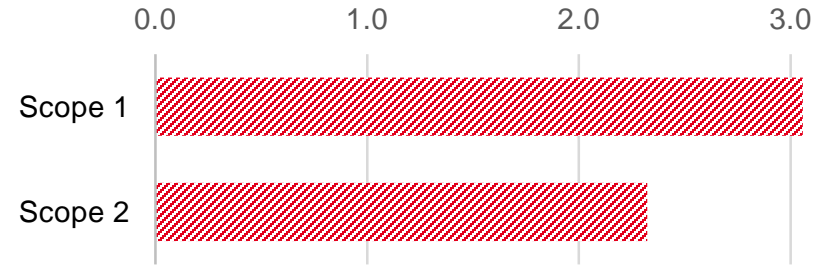
Strategic Actions

- ▶ Implement **low-carbon industrial processes**, especially low-GWP product conversions
- ▶ Continuously improve **global manufacturing processes** for energy efficiency; scale digital tools
- ▶ Source **low carbon power**, including transition to renewable energy
- ▶ Evaluate **Scope 3 GHG emissions** and prioritize value chain actions and partnerships
- ▶ Initiate **climate risk scenario analysis** (TCFD)
- ▶ To achieve 2050 net zero commitment, define **partnerships for technology innovations** and advocate for **market-based policies**

Acting on Climate Impact

DuPont 2019 GHG Emissions

Metric Tons CO2e (Million)



DuPont applauds the U.S. action in **rejoining the Paris Agreement**, and fully supports an ambitious, market-based climate change policy focused on investments in clean energy and infrastructure, innovation and job creation, and support for low-income and communities of color.

Ed Breen

DuPont Executive Chairman & CEO

CEO CLIMATE DIALOGUE





empower now

2030 Goal

Accelerating diversity, equity & inclusion

Become one of the world's most inclusive companies, with diversity well ahead of industry benchmarks



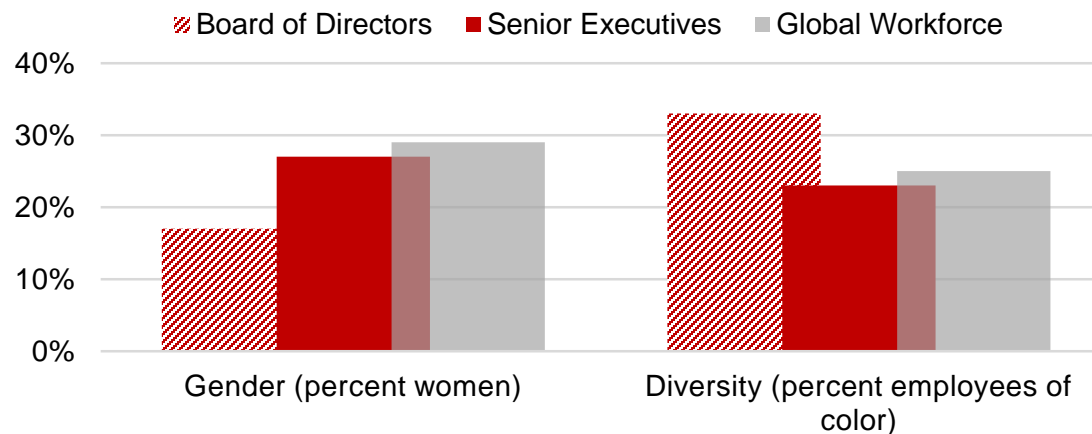
Strategic Actions

- ▶ **Drive representation** with accountability and commitment to build and maintain a diverse workforce
- ▶ **Improve leadership representation** (gender & US racial/ethnic) compared to YOY statistics and benchmarks for our industries
- ▶ **Advance systemic change** with proactive policies, practices and systems within DuPont, our communities and our value chain partners
- ▶ **Perpetuate an inclusive culture** including encouraging all employees to embrace our Employee Resource Groups



Diversity, Equity & Inclusion Impact

DuPont 2019 Workforce Diversity



- Committed \$10 million over the next 10 years specifically to **racial equity and equality**
- Ed Breen serves as a founding Guardian on the **Council for Inclusive Capitalism with the Vatican** to create a more inclusive, sustainable, and trusted economic system



One of America's Top Corporations for Women's Business Enterprises



One of Best Places to Work for LGBTQ Equality



Named to Bloomberg's Gender-Equality Index 2020

ESG / Sustainability embedded in enterprise-wide strategy for long-term value

- Emerging from the global health pandemic stronger, more inclusive, and more sustainable; focused on health and safety of our people, delivering for our customers, strengthening our financial position of the company.
- Aligned DuPont 2030 Sustainability Goals to the United Nations Sustainable Development Goals to drive sustainable competitive advantage and value creation.
- Maximizing value and reducing risk by differentially investing in our nine goals across our businesses based on impact and external context.
- Proactively engaging with diverse stakeholders to drive increased transparency on our actions.

Delivering in 2021 focused on three critical Sustainability Goals:

- Innovating for Global Challenges
- Acting on Climate
- Accelerating Diversity, Equity & Inclusion

Launch in 2021 of ESG Modifier on short-term incentive program is aligned to progress on our sustainability goals.



**Together, we can
create real world answers
that help humanity thrive**

DUPONT